

Weaver and Producer Group Agreement

Weavers, producer groups, cooperatives and cluster coordinators | English | v1.0 | 28 October 2026

DRAFT FOR LEGAL REVIEW. Not adopted, executed or accepted by publication. Complete the parties, schedules and required local review before use.

Draft status and completion gate

DRAFT FOR LEGAL REVIEW - ENGLISH - VERSION 1.0 - 28 OCTOBER 2026. This publication is a proposed template, not an agreement already in force. Downloading, visiting a page or signing into the pilot does not accept this template. Do not sign until every bracketed field and applicable schedule has been completed, the contracting entities and authority checked, and counsel has reviewed the relevant countries and activities. No signature is applied by COTO or by this document.

COTO is a brand. The contracting operator must be entered as [full registered entity, jurisdiction, registration number, registered office and notice address]. Do not assume that COTO Rugs, Inc. has been incorporated or that its parent automatically guarantees its obligations. Use AMNAYA Corporation only after its role and authority as contracting operator are confirmed. Operational contact proposed for this pack: business@amnayacorp.com; a legal-notices address and monitored grievance channel must be designated before activation.

Incorporation, priority and current service boundary

For platform-facing agreements, the separately executed Platform Participation Agreement (01) supplies the common contractual provisions. The agreement schedule must identify its exact version and attach the agreed copy; a changing website link is insufficient. A transaction-specific signed schedule prevails on price, goods, delivery and negotiated variations; an applicable mandatory law prevails over all documents. Document 05 is a seller-buyer contract: COTO is not a party merely because it stores the record. Documents 08 and 10 are standalone on confidentiality and data processing. Notices and codes become contractual only when expressly incorporated into an executed agreement, and mandatory rights remain unaffected.

The current invited pilot stores business profiles, lots, approvals, invoice/receipt records and balances. It does not collect or hold funds, offer escrow or credit, perform sanctions/KYC automation, guarantee product or labour claims, certify signatures, or transfer legal title through a token. Public blockchain anchoring, crypto checkout, bidding and AI assistance are not active. An operator-attested receipt is not a bank confirmation. No clause activates an unavailable or unlicensed service. A future service requires an expressly agreed, versioned addendum and operational/legal readiness.

1. Parties and local legal status

This agreement is between the completed operator/buyer entity and the named producer group, cooperative or individual producer. A coordinator signs only for people it is legally authorized to represent; attach that authority and identify the actual payor. This agreement does not itself decide whether a person is an employee, worker, contractor or cooperative member. Mandatory local employment, social-security and collective rights apply regardless of the chosen label. It must not be used to avoid employment law. Provide a locally understandable explanation and, before use, a translation/interpreter where English is not understood. Consent to publicity is separate from work allocation.

2. Work allocation and fair remuneration

Each work order records location, technique, approved sample, inputs supplied, quantity/unit, quality tolerances, realistic delivery dates, piece/hour rates, expected hours, safety needs and the person responsible for payment. Platform-facing trade prices are USD. Individual labour/wage obligations are paid in the currency, manner and minimum amounts required by local law; a USD reference must not impose an unlawful wage currency, exchange risk or deduction. State any lawful conversion source/date, advances, permitted deductions and payment dates in plain language. No recruitment fees, forced deposits, document retention or withholding earned wages to compel work. Give an understandable statement of work completed, rate, lawful deductions and net payment.

3. Inputs, production and quality

Identify ownership and custody of yarn, tools and designs; record quantities and safe-use instructions. The producer uses approved lawful materials and reports shortages or faults promptly. The payor does not deduct for defects without a documented, fair assessment and applicable legal authority. Rework responsibility, additional remuneration, rejected-piece treatment and return of unused materials must be agreed. Changes require an updated work order that addresses cost and time. No undisclosed subcontracting or prohibited child participation.

4. Rights, safety and inclusion

No forced labour, unlawful child labour, discrimination, harassment, unsafe work or retaliation. Preserve freedom of movement and lawful association. Working hours, rest, minimum remuneration and protective equipment follow applicable law. Homeworking arrangements require attention to household safety and separation of hazardous processes from children. Participation does not require a smartphone, bank product or unnecessary personal disclosure; offer an assisted route where practicable. The coordinator must not divert payments or charge hidden access fees. Independent producers may trade elsewhere unless a narrow, compensated design restriction is expressly and lawfully agreed.

5. Traceability and maker identity

Use group/business references in trade records; collect individual details only where needed, with a defined purpose and restricted access. Makers retain their identity, traditional knowledge and existing designs. A licence for a commissioned design must identify ownership, compensation and permitted use separately. Obtain freely given, separate permission for identifiable photographs, interviews or brand stories; refusal does not reduce earned payment or access. No worker names, identity documents or wage records go on a public blockchain. Evidence may be supplier-declared and must not be presented as certification.

6. Grievance, verification and remediation

Before activation, designate an accessible local-language complaint channel independent of the immediate supervisor, a safeguarding contact and escalation to business@amnayacorp.com. Proposed service targets: acknowledge within five working days, assess urgent safety concerns immediately and give a reasoned response or update within 30 days. These targets require staffing before commitment. A person can complain confidentially, use a representative and approach lawful authorities without restriction. Explain limits on anonymity and mandatory reporting. Protect children and affected adults; remediation must not punish a worker for raising concerns. Proportionate visits require informed arrangements, safe interviews and minimal personal-data collection.

7. Exit and unresolved obligations

Give reasonable notice for ordinary withdrawal as stated in the work order. Ending the relationship does not cancel earned remuneration, lawful benefits, approved expenses or agreed payment for work in progress. Inventory and return materials fairly, preserve records needed for claims and protect confidential designs. Mandatory local labour forums and remedies are not replaced by the Delaware platform forum. Specify local governing law and competent forum for the actual production/work relationship after local advice; do not leave that choice to a coordinator alone.

Producer schedule

Producer/group legal status, members represented and authority: [complete]. Country, districts/sites, payor and local coordinator: [complete]. Work-order rates, quantities, capacity, lawful wage currency and payment dates: [complete]. Input/quality rules; safety and labour obligations; complaint contacts; optional separate image/design permissions; local law/forum: [complete].

Execution schedule - intentionally unsigned

Complete the parties and all essential schedules first. Signing confirms only the completed identified version and incorporated attachments. No signature or acceptance has been applied.

PARTY A	PARTY B
Full legal name / registration [complete]	Full legal name / registration [complete]
Registered address / notices [complete]	Registered address / notices [complete]
Authorized signatory / title [complete]	Authorized signatory / title [complete]
Authority evidence / date [complete]	Authority evidence / date [complete]
Signature / execution date [complete]	Signature / execution date [complete]